

SKANSKA

About Skanska



Skanska in brief

Skanska is a leading international project development and construction company. By combining our expertise and financial strength, we develop offices, homes and public-private partnership projects.

- Founded 1887 in Sweden
- Revenue in 2023: 157.1 billion SEK (161.6)
- Member of United Nations Global Compact
- Share listed at NASDAQ Stockholm
- 26,500 employees

Global business streams



Construction

This business includes residential and non-residential building as well as civil construction and is Skanska's largest business stream.



Residential development

This unit develops residential areas to create new homes that fit people's demands.



Commercial Development

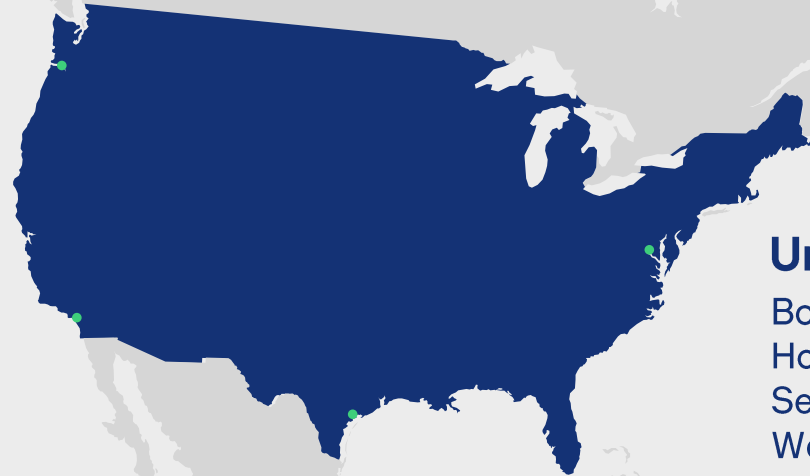
Main asset of this business includes developing attractive office buildings, using sustainable, innovative and user-friendly technological solutions compatible with international standards.



Investment properties

In 2022, we launched a new business stream, in Sweden, Investment Properties. Our ambition is to establish, build and actively manage a property portfolio of high-quality assets, with high environmental standards in attractive locations.

Our global commercial development markets

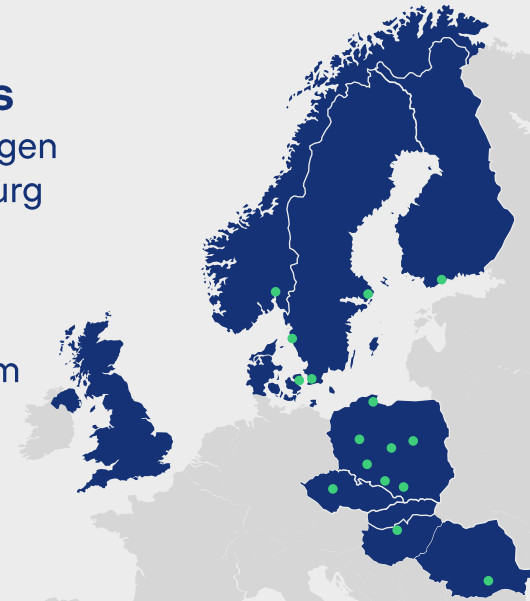


United States

Boston
Houston
Seattle
Washington D.C.
Los Angeles

Nordics

Copenhagen
Gothenburg
Helsinki
Malmö
Oslo
Stockholm



Central and Eastern Europe

Budapest
Bucharest
Cracow
Katowice
Łódź
Poznań
Prague
Tricity
Warsaw
Wrocław



SKANSKA

Skanska Office Development in CEE



Our markets

As a Skanska CEE office developer, we are present in 10 regional markets across Central & Eastern Europe.

Poland

Warsaw
Wrocław
Gdańsk
Katowice
Kraków
Poznań
Łódź

Czechia

Prague

Hungary

Budapest

Romania

Bucharest



Skanska office development in CEE

a reliable partner



83 future-proof projects delivered by 2023



10 CEE city markets



over **1 500 000** sqm of office space developed



26 600 sqm under construction



over **400 000** in the pipeline



Our certified projects



- 78 projects
- 1.158.000 sqm of NLA
- First project certified in Warsaw in 2010!



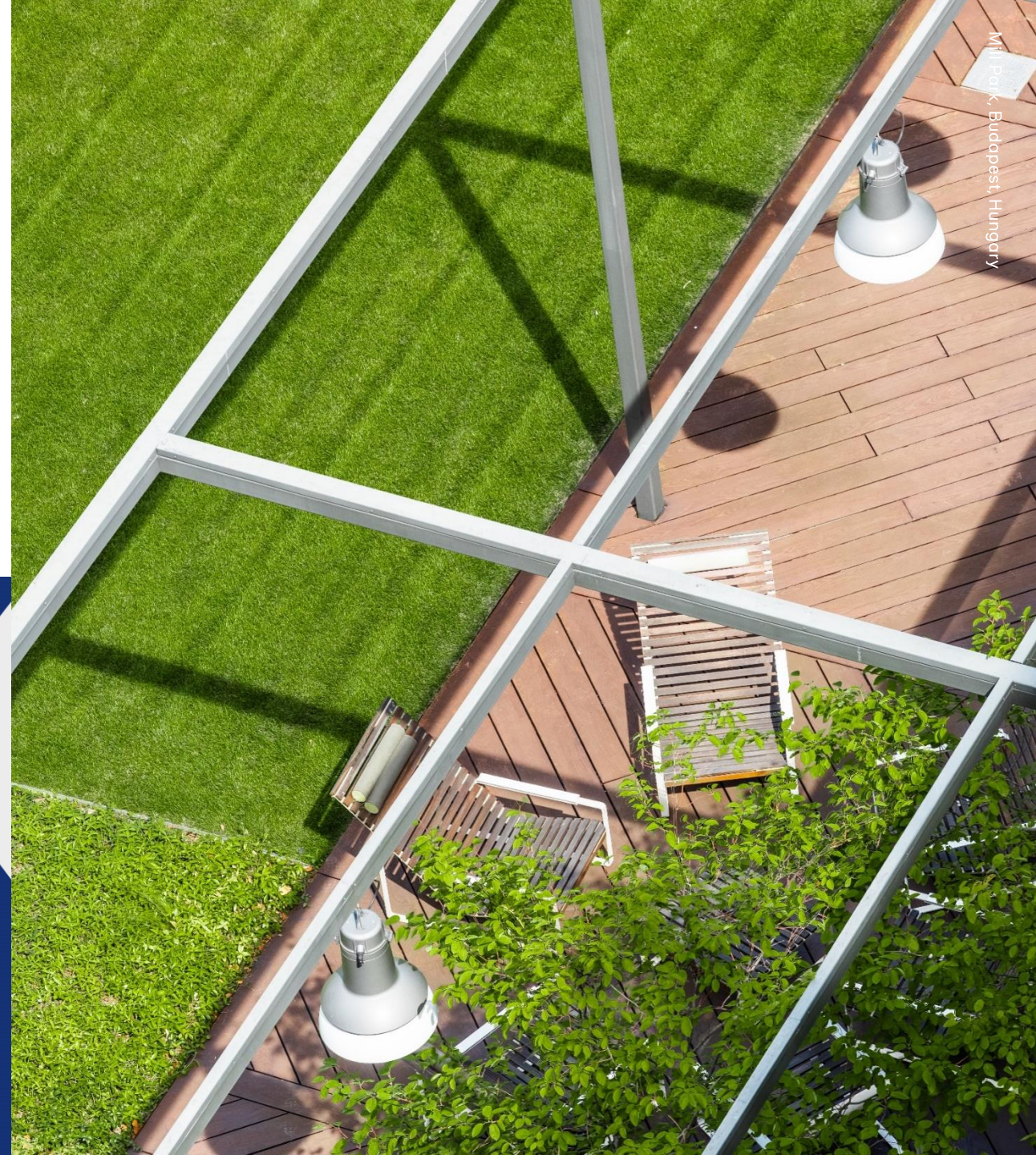
- 13 projects
- 228.000 sqm of NLA



- 12 projects
- 259.000 sqm of NLA

SKANSKA

Skanska's way of ESG



In Skanska, **ESG is nothing new** to us.
In fact, we have been at it for quite
some time.

We just call it **sustainability**.

Long before ESG became a worldwide focus, we talked about and measured our sustainability efforts through the same categories.

Skanska part of the
„Million program“

1960

First global construction group
in the World with
ISO 14001 certification

2000

Name „Climate leader“
by Financial Times

2011

Fortune’s Change
the World list

2020

1898

Health- and child- care for
Skanska workers Company
pension system

1996

One of the industry’s
first environmental report

Since 2006

LEED, BREEAM, WELL,
CEEQUAL. ENVISION

2019

The Kendeda building
Powerhouse in Norway

What are the actual benefits of following ESG requirements?

Lower energy consumption that transfers into **money savings**.

Fullfilling the EU's regulations that are an important argument when **securing external financing**.

High quality of a building leads to **less warranties** and a longer lifespan.

ESG solutions **make our clients happy** as they are helping them fulfill their own ESG goals.

Minimizing the risk of early obsolescence with a building that focuses on the ESG requirements.

Sustainability global highlights in 2022

-60%

Reduction of carbon emissions from our own operations (scope 1 and 2) since 2015.

100%

LEED Platinum or Gold, BREEAM Excellent development office divestments 2022.

7,921

Executive Safety Site Visits performed by senior managers.

25%

Women in senior positions, the four most senior levels below the President and CEO.

A-

Score for CDP Climate rating.

BBB

Score for MSCI rating.

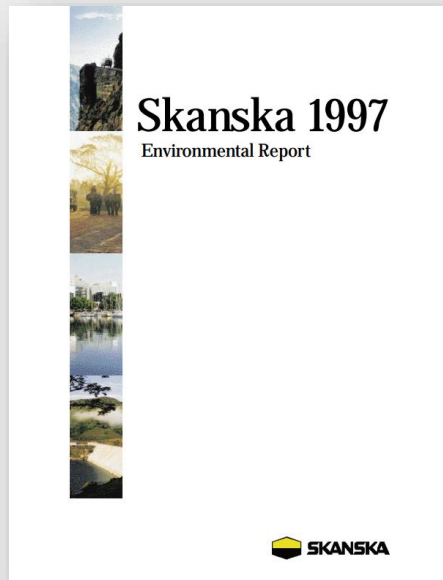
11%

Share of total revenue from renovation of existing buildings.

96%

Code of Conduct training completion rate during first month of employment.

Sustainability reporting



Skanska has been reporting on its environmental impact since 1997, until 2001 in form of dedicated “Environmental reports”, between 2002 and 2018 in form of “Sustainability reports” and since 2019 sustainability is reported jointly with the annual report to demonstrate the strategic importance of progress we’re making in this area.

Proud to be a change maker

2020

Skanska is recognized at #17 on Fortune magazine's „Change the World“ list for contributing to a better world.



SKANSKA

2023

Skanska has been named a "Climate Leader in Europe" for the second year in a row as the result of a joint initiative between the Financial Times and the data insight company Statista.

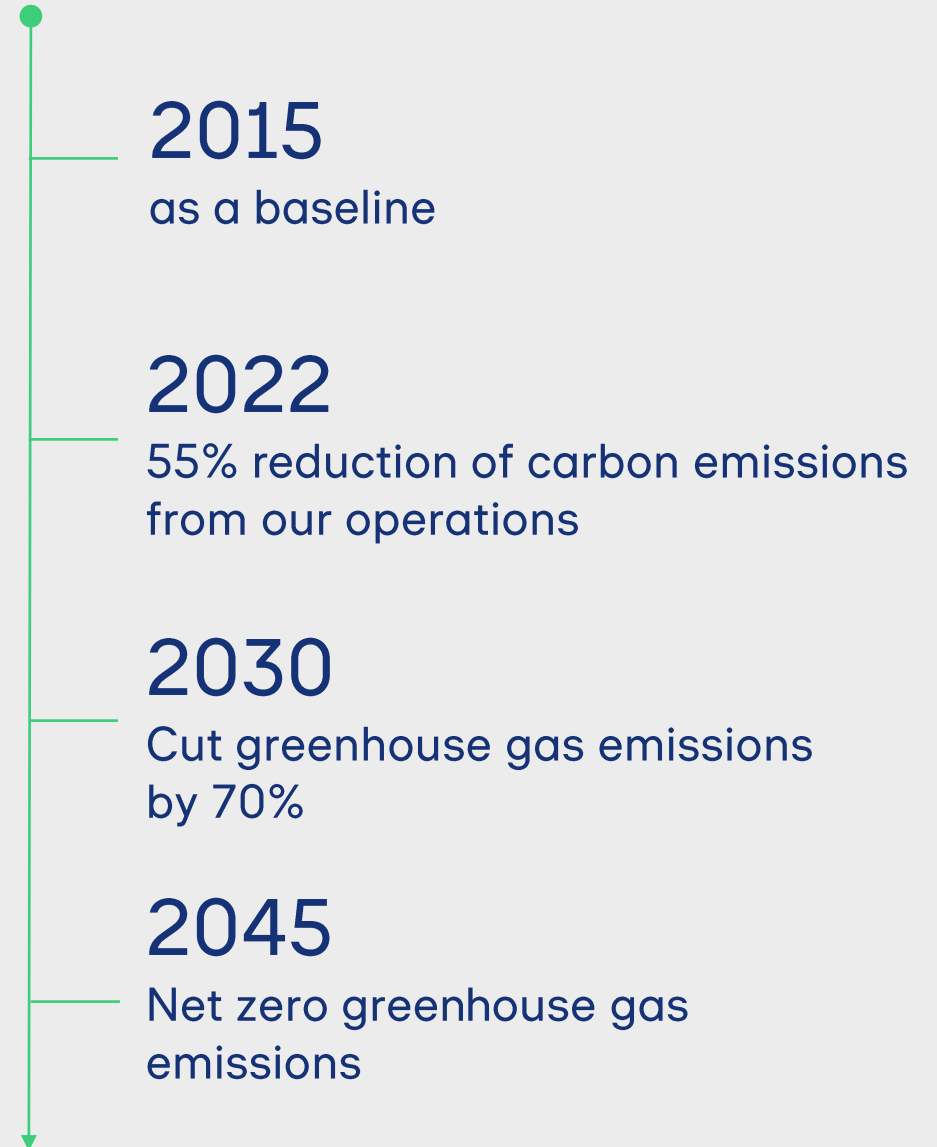


Our climate targets

Our goal is to transition to low-carbon construction across all our projects and ultimately reach net-zero carbon emissions by 2045. This includes an interim target to reduce our own emissions (scope 1 and 2) by 70 percent by 2030 and the value chain emissions from our project development (scope 3) by 50 percent by 2030.



Approved by the Science Based Targets Initiative.



Concrete actions in E.



Spark in Warsaw and Visionary in Prague are the two first projects in CEE certified in **WELL**.



Low-carbon solutions (e.g., low-emission concrete Vertua®, which was used on a large scale for the first time on the P180 in Warsaw).



Grey and rainwater system, LED lighting and off-site green power. Reduction of **water consumption** up to 60%



Spark building in Poland is the first in CEE to have both WELL Interior and WELL Shell & Core certifications.



Using **low CO2 emission concrete**, which cleans the air and reduces the concentration of nitrogen oxides (NOx) that are hazardous to human health.



Measuring and reporting carbon emissions for almost 15 years (since 2008), and environmental progress since 1997.

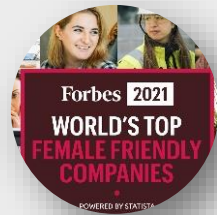
Concrete actions in S.



Supporting **important causes** and social initiatives when the needs arise (Ilmet transformed into temporary shelter; renovation of Centrum Zdrowia Dziecka hospital).



Running awareness campaigns for employees e.g. **Safety Week**.



Making sure our staff is **gender-balanced**, working towards the reduction of gender pay gap and promotion of **female talents** in our male-dominated industry.



Placemaking - designing on the basis of feedback from local communities (e.g. Superpath in Kraków).



Taking our projects through **WELL** certification processes and obtaining relevant certificates and **Building Without Barriers**.



Fostering **employee initiatives & networks** such as Place of Pride, the LGBTQ+ community and allies.

Concrete actions in G.



Doing business in a fair and ethical way (**Code of Conduct and Supplier Code of Conduct**).



As a Swedish **public limited company** with shares listed on Nasdaq Stockholm, Skanska is subject to a variety of external rules that affect our corporate governance.



Ensuring trustworthy partners with **ethical due diligence** carried out for intermediaries, joint venture partners and sellers or buyers of land or real estate assets.



United Nations
Global Compact

Signatory of the **United Nations Global Compact** since 2001. Skanska also follows the guiding policies of Transparency International and applies the Precautionary Principle.



Internal rules to govern the Group as well as processes for **monitoring compliance** with external and internal rules by all business units and functions in the Group.

Want to learn more?
Visit www.skanska.com